

What to know right now about COVID-19 vaccines

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Throughout the COVID-19 pandemic, Humana has remained committed to providing support to employers by offering timely information on the latest developments so that you can remain focused on your company and employees. We're here to help you prepare for and understand what's next with COVID-19 vaccines and share tips to stay safe in the meantime.

COVID-19 vaccine access

The Centers for Disease Control and Prevention (CDC) and the Advisory Committee for Immunization Practices (ACIP) have released initial guidance about COVID-19 vaccine access:

- Because initial supply will be limited, it is recommended that **healthcare workers** who are most at risk and **residents of nursing homes and other long-term care facilities** be the first groups to receive vaccines.
- The CDC is expected to soon recommend the next groups to be prioritized. We expect priority will be given to the most vulnerable – including **essential workers and those who fall into high-risk categories** due to age or underlying conditions.
- **Younger and healthier groups** will likely be eligible to get the vaccine following those with higher priority.
- Note that states are expected to develop their own prioritization plans based on the CDC's recommendations, so eligible groups may vary somewhat from state to state.

Emerging COVID-19 vaccines

While there are multiple clinical trials in progress, two vaccines appear to be the front-runners for emergency-use authorization from the FDA:

	Moderna ¹	Pfizer ²
Reported efficacy	About 95%	About 95%
Safety	No serious safety concerns reported	
Number of doses required	2 doses (4 weeks apart)	2 doses (3 weeks apart)

Vaccine information updated as of December 3, 2020

Future expectations:

- According to the CDC, the goal is to deliver the first supplies of vaccines by January 2021.
- Multiple COVID-19 vaccines are under development with large-scale (Phase 3) clinical trials in progress for five vaccines in the US³.
- Additional considerations about cost, coverage and benefits related to COVID-19 vaccines are under consideration with federal, state and local agencies and will be communicated as details become final.

SIMPLE STEPS TO HELP KEEP YOU AND YOUR EMPLOYEES SAFE

To minimize the spread of the COVID-19 virus and keep your employees healthy, continue to encourage them to follow safety practices:



Wear a mask when around others



Wash hands for 20 seconds



6 ft
Practice social distancing



Get regularly vaccinated, including a flu shot



Get plenty of rest



Visit your doctor for preventive & regular care

H EXPERT RESOURCES
Trusted sources for up-to-date information

U.S. Food & Drug Administration
(FDA): [fda.gov](https://www.fda.gov)

Centers for Disease Control & Prevention (CDC): [cdc.gov](https://www.cdc.gov)

Advisory Committee on Immunization Practices (ACIP): [cdc.gov/vaccines/acip](https://www.cdc.gov/vaccines/acip)

SOURCES: (1) <https://investors.modernatx.com/news-releases/news-release-details/moderna-announces-primary-efficacy-analysis-phase-3-cove-study>, (2) <https://www.pfizer.com/news/press-release/press-release-detail/pfizer-and-biontech-conclude-phase-3-study-covid-19-vaccine>, (3) <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/faq.html>

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